



Canadian Programs Training and Resource Curriculum

A. Disaster Emergency Response (DER-Basic/Intermediate/Advanced) Training

This training is the humanitarian industry standard fundamentals for learning about how to respond in a disaster/emergency. You will obtain a basic understanding sufficient to operate in the context of emergency management. We will identify strategies to help save lives and property, reduce damage, and speed a community's recovery from natural and human-induced disasters and emergencies.

B. Psycho-Social Support

We believe this is a great resource as a church we can leverage. We believe in wholistic health and in every disaster/emergency situation, people's health especially their emotional/psychological health are affected. We can pool our resources as a church with professionals/pastor/chaplains/counsellors to address such issues.

According to the Papyrus project, "the term 'psychosocial' refers to the dynamic relationship between the psychological dimension of a person and the social dimension of a person. The psychological dimension includes the internal, emotional and thought processes, feelings and reactions, and the social dimension includes relationships, family and community network, social values and cultural practices. 'Psychosocial support' refers to the actions that address both psychological and social needs of individuals, families and communities," (Psychosocial interventions. A Handbook, page 25).

C. Cultural Competency and Leadership

Learning this skill set is essential in fostering healthy relations and cultivating long-term and enduring relationships/partnerships with people, communities, and organizations. We must understand the context in which we work. For example, in Indigenous communities, a lack of understanding cultural and customary practices can lead to offending, indifference, disrespect, and damaging potential relationships.

Essentially, according to Rosaria et. Al (2016), "cultural competence is the ability of a person to effectively interact, work, and develop meaningful relationships with people of various cultural backgrounds. This can include the beliefs, customs, and behaviors of people from various groups. Gaining cultural competence is a lifelong process of

increasing self-awareness, developing social skills and behaviors around diversity, and gaining the ability to advocate for others”

1. Indigenous culture and awareness
2. Cultural sensitivity and language
3. Communication

D. Volunteer Orientation

Volunteers are the backbone of our success. We need volunteers or else we would be compromised in our ability to deliver the programs and make a life changing difference. Our volunteers can range from providing general assistance to our projects to skilled and specialized volunteers. We offer free training and opportunities to get involved with ADRA. Volunteers will review important documents which they have to agree and sign to acknowledge.

1. PSEA document
2. ADRA volunteer agreement including appropriate conduct and representation
3. Working with other groups/NGOs.
4. Types of work/projects volunteers can engage in.
5. Call for volunteers in an emergency

E. Ambassador Orientation

Our ADRA Ambassadors are vital to our success in being a bridge/liaison to our local churches. They help us disseminate, promote, and rally the troops on the ground working in conjunction with each ADRA Conference representative. This program is managed by the PHILM department with some collaboration.

1. Promote/Advocate for the ministry of ADRA at your local church
2. Disseminate information/campaigns/appeals for ADRA



Canadian Programs Training Dates for 2023

Training/Event	Dates/Time	Time/Location**	Details/Description*
DER Training Basic	Sunday March 26	11:00 am-2:00 pm EST-online	
DER Intermediate/Advanced	September 10	11:00 am-2:00 pm EST-online	
Volunteer Training/Orientation	April 2, 2023	11:00 am-1:00 pm EST-online	
Cultural competency/leadership	April 30, 2023	11:00 am-2:00 pm EST-online	
Psycho-social support (PSS)	TBD		Based on interest and will require 3 hours
Psychological First Aid (PFA)	TBD		Based on interest and will require 2 days and ***certificate will come from the Canadian Red Cross
ADRA leadership Retreat	Proposed: September 22-24, 2023	In person at a host conference TBD and details to follow	This will be a time to gather and share resources, exchange best practices and network.

NB:

*Format will be either in person/online or hybrid and dates subjected to change with notification. Description above

**Flyer and zoom link to follow

***ADRA certificates will awarded after the successful completion of the seminar

****Customized training for your conference can be arranged and based on numbers we will conduct training in each respective conference